

Nashville State Technical Community College
ACADEMIC DEAN EVALUATION

Division: _____ Review Period: _____

Please rate your dean with the key listed below.

1 -	Low
2 - 3	Middle
4 - 5	High
DNO	Did Not Observe

The Dean:	1	2	3	4	5	DNO
1. Displays professionalism in execution of duties.	0	0	0	0	0	0
2. Has concern for professionalism of faculty.	0	0	0	0	0	0
3. Encourages faculty to work to their potential.	0	0	0	0	0	0
4. Manages and disperses resources fairly and appropriately.	0	0	0	0	0	0
5. Encourages and acts upon suggestions of faculty.	0	0	0	0	0	0
6. Offers congratulations for a job well done.	0	0	0	0	0	0
7. Accepts responsibility for own actions.	0	0	0	0	0	0
8. Commands confidence and respect in faculty.	0	0	0	0	0	0
9. Lets faculty/staff know what is expected of them.	0	0	0	0	0	0
10. Has a plan for the work to be done.	0	0	0	0	0	0
11. Performs his/her share of duties and responsibilities.	0	0	0	0	0	0
12. Believes faculty morale is an important issue.	0	0	0	0	0	0
13. Adheres to principles of honesty and moral courage.	0	0	0	0	0	0
14. Thinks logically and makes practical decisions.	0	0	0	0	0	0
15. Makes decisions in a timely manner.	0	0	0	0	0	0
16. Willingly stands up for rights of faculty.	0	0	0	0	0	0
17. Appreciates the needs and viewpoints of faculty.	0	0	0	0	0	0
18. Makes allowances for personal/individual problems of faculty/staff.	0	0	0	0	0	0
19. Exercises proper degree of supervision.	0	0	0	0	0	0
20. Seeks faculty input on important matters.	0	0	0	0	0	0
21. Communicates clearly and concisely, both orally and in writing.	0	0	0	0	0	0
22. Possesses and exercises appropriate managerial skills.	0	0	0	0	0	0
23. Takes appropriate action to keep faculty informed of policy changes.	0	0	0	0	0	0

Other Comments (attach additional pages if necessary):